

RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

Work Area being Assessed:	JLR Charity Work
Description of the Work being carried out:	This Risk Assessment has been carried out to identify the risks associated with the arranged visit from JLR. During the visit the team from JLR will undertake a variety of tasks determined by management of Naylor’s Ark. The team will be accessing all paddocks and enclosures carrying out varying types of groundworks, maintenance and housekeeping which will require the use of hand tools, and equipment. As Naylor’s Ark is an active farm, there is potential of animal interaction, though where necessary, animals will be segregated to mitigate risk of harm to animals or to JLR representatives.

Worker Participant(s):	Liberty Naylor
Participant Signature(s):	

Reviewed By:							
Date of Review:							

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Electrocution External Wiring Fixtures	Staff/Volunteers, Visitors Persons identified are at risk of electrocution as a result of coming into contact with the equipment	Fixed Electrical wiring is part of a FET schedule Regular checks of equipment is carried out by Staff/Volunteers of Naylor’s Ark	1	5	5	The organisation feels that the current controls are sufficient					
Electrocution Internal Fixed Wiring Fixtures	Staff/Volunteers, Visitors Persons identified are at risk of electrocution as a result of coming into contact with the equipment	Fixed Electrical wiring is part of a FET schedule Regular checks of equipment is carried out by Staff/Volunteers of Naylor’s Ark	1	5	5	The organisation feels that the current controls are sufficient					
Slips, Trips, and Falls Slabbed Paths	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures of breaks as a result of falling on raised or uneven slabs	Site Housekeeping is regularly carried out to mitigate the level of risk Written Staff/Volunteer guidance is provided up induction, identifying duties to carry out Site inspections are carried out to monitor and where necessary report safety concerns	2	4	8	1. JLR Staff are to ensure that they are equipped with and wear suitable footwear for the purpose of their visit and activities	1	4	4	1. JLR Team	1. Prior to the visit



RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Slips, Trips and Falls Mud/Faeces on walkways	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures of breaks as a result of coming into contact with the hazard	Site Housekeeping is regularly carried out to mitigate the level of risk Written Staff/Volunteer guidance is provided up induction, identifying duties to carry out Site inspections are carried out to monitor and where necessary report safety concerns	2	4	8	1. JLR Staff are to ensure that they are equipped with and wear suitable footwear for the purpose of their visit and activities	1	4	4	1. JLR Team	1. Prior to the visit
Slips, Trips and Falls Gravel Tracks	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures of breaks as a result of falling on raised or uneven slabs	Site Housekeeping is regularly carried out to mitigate the level of risk Written Staff/Volunteer guidance is provided up induction, identifying duties to carry out Site inspections are carried out to monitor and where necessary report safety concerns	2	4	8	1. JLR Staff are to ensure that they are equipped with and wear suitable footwear for the purpose of their visit and activities	1	4	4	1. JLR Team	1. Prior to the visit
Slips, Trips and Falls Raised Doorway into the office.	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures or breaks as a result of coming into contact with the hazard	Restriction of access to this area for visitors.	1	4	4	The organisation feels that the current controls are sufficient					
Slips, Trips and Falls Uneven ground within the enclosure	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures or breaks as a result of coming into contact with the hazard	Site briefing is undertaken with visitors to identify the hazards where identified around the site.	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Slips, Trips and Falls Animal Faeces	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures or breaks as a result of coming into contact with the hazard	Site Housekeeping is regularly carried out to mitigate the level of risk Written Staff/Volunteer guidance is provided up induction, identifying duties to carry out Site inspections are carried out to monitor housekeeping conditions.	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					

RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Slips Trips and Falls Adverse weather conditions	Staff/Volunteers, Visitors Persons identified are at risk of sprains, strains, fractures or breaks as a result of coming into of the hazardous condition	Site Housekeeping is regularly carried out to mitigate the level of risk Written Staff/Volunteer guidance is provided up induction, identifying duties to carry out Site inspections have been set up to monitor housekeeping conditions.	3	4	12	1. JLR Staff are to ensure that they are equipped with and wear suitable footwear for the purpose of their visit and activities	1	4	4	1. JLR Team	1. Prior to the visit
Physiological illness Adverse Weather Conditions	Staff/Volunteers, Visitors Persons identified are at risk of becoming unwell due to prolonged exposure to the hazard during times of high temperatures	Site Supervisors to monitor conditions and act when necessary to mitigate risk Frequent breaks to be given to workers at times of high heat Qualified First Aiders and provisions on site	2	2	4	The organisation feels that the current controls are sufficient					
Control of Substances Hazardous to Health COSHH Cabinet	Staff/Volunteers, Visitors Persons identified are at risk of various types of irritation, skin disease or chemical burns as a result of coming into contact with the hazard	All harsh chemicals have been stored in a COSHH Cabinet, which has been identified with suitable signage. Access to Chemicals is prohibited to anyone other than competent persons within Naylor's Ark	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Biological Risks Animal Faeces	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: E. coli O157 - Campylobacter - Giardiasis - Listeriosis - Cryptosporidium - Salmonella - Leptospirosis	Public awareness notices are displayed to advise visitors on the correct practise whilst on site: - Hand washing - Isolation of food/drink - Prevention of contact with face/mouth Hand washing station is provided within the main enclosure with mandatory signage to instruct on hand washing Site map is available to the public to show where suitable hand washing stations are allocated on the site. Staff/Volunteers are provided with guidance to promote/supervise hand washing on site for Visitors	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					

RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Biological Risks Cows & Calves	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: E. coli O157 - Cryptosporidium - Salmonella - Leptospirosis	Public awareness notices are displayed to advise visitors on the correct practise whilst on site: - Hand washing - Isolation of food/drink - Prevention of contact with face/mouth Hand washing station is provided within the main enclosure with mandatory signage to instruct on hand washing Site map is available to the public to show where suitable hand washing stations are allocated on the site. Staff/Volunteers are provided with guidance to promote/supervise hand washing on site for Visitors	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Biological Risks Sheep & Lambs	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: - Q Fever - Orf virus E. coli - Cryptosporidium	Public awareness notices are displayed to advise visitors on the correct practise whilst on site: - Hand washing - Isolation of food/drink - Prevention of contact with face/mouth Hand washing station is provided within the main enclosure with mandatory signage to instruct on hand washing Site map is available to the public to show where suitable hand washing stations are allocated on the site. Staff/Volunteers are provided with guidance to promote/supervise hand washing on site for Visitors	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					



RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Biological Risks Chickens	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: - Salmonella - Campylobacter - Avian Influenza	Public awareness notices are displayed to advise visitors on the correct practise whilst on site: - Hand washing - Isolation of food/drink - Prevention of contact with face/mouth Hand washing station is provided within the main enclosure with mandatory signage to instruct on hand washing Site map is available to the public to show where suitable hand washing stations are allocated on the site. Staff/Volunteers are provided with guidance to promote/supervise hand washing on site for Staff/Volunteers and Visitors	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Biological Risks Goats	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: - Q Fever - Orf virus Cryptosporidium	Public awareness notices are displayed to advise visitors on the correct practise whilst on site: - Hand washing - Isolation of food/drink - Prevention of contact with face/mouth Hand washing station is provided within the main enclosure with mandatory signage to instruct on hand washing Site map is available to the public to show where suitable hand washing stations are allocated on the site. Staff/Volunteers are provided with guidance to promote/supervise hand washing on site for Visitors	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					



RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

Biological Risks Rodents (Rats)	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: Weil's disease (Leptospirosis)	Pest controls measures are implemented and proving to be effective. Humane Pest control Farm Cats	1	4	4	1. The organisation feels that the current controls are sufficient					
Biological Risks Waste/Refuse Bins	Staff/Volunteers, Visitors Persons identified are at risk of contracting illnesses through contact with the hazard and its contents	Main refuse bins have been located out of direct contact of site visitors Regular housekeeping is implemented to control bacterial development of surfaces and within food consumption areas.	1	4	4	The organisation feels that the current controls are sufficient					

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Biological Risks Smoking/Vaping	Staff/Volunteers, Visitors Persons identified are at risk of biological illnesses as a result of prolonged exposure to second hand fume caused by the hazard	Prohibitionary signage has been implemented to inform staff/volunteers and visitors of the area being smoke-free Public notices provide written information/instruction to visitors on the hazard. Staff/volunteers are instructed to enforce action to prevent the hazard from taking place within the area.	2	4	8	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Biological Risks Rodents (Rats)	Staff/Volunteers, Visitors Persons identified are at risk of contracting the following diseases as a result of coming into contact with the hazard: Weil's disease (Leptospirosis)	Pest controls measures are implemented and proving to be effective. - Humane Pest control - Farm Cats	1	4	4	The organisation feels that the current controls are sufficient					
Biological Risks Waste/Refuse Bins	Staff/Volunteers, Visitors Persons identified are at risk of contracting illnesses through contact with the hazard and its contents	Main refuse bins have been located out of direct contact of site visitors Regular housekeeping is implemented to control bacterial development of surfaces and within food consumption areas.	1	4	4	The organisation feels that the current controls are sufficient					



RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Allergens and Sensitisers Animal dander, hay, straw and dust	Staff/Volunteers, Visitors Persons identified are at risk of allergy related illnesses or anaphylaxis as a result of being exposed to the hazard	Housekeeping is currently carried out in well-ventilated spaces by Staff/Volunteers only currently	3	5	15	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Allergens and Sensitisers Feathers or ammonia fumes (chicken coop)	Staff/Volunteers, Visitors Persons identified are at risk of allergy related illnesses or anaphylaxis as a result of being exposed to the hazard	Housekeeping is currently carried out in well-ventilated spaces by Staff/Volunteers only currently	3	5	15	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Allergens and Sensitisers Insect Bites or Stings	Staff/Volunteers, Visitors Persons identified are at risk of allergy related illnesses or anaphylaxis as a result of being exposed to the hazard	Qualified First Aiders are on site to assist in primary treatment of those affected	3	5	15	Though the Risk Rating calls for further action to be taken, it is felt that currently all reasonably practicable action is being taken to mitigate the hazardous event from taking place. This will be monitored and if required, investigated to further reduce the level of risk.					
Physical Injury Cows and Calves	Staff/Volunteers, Visitors Persons identified are a risk of sustaining serious harm as a result of: - Trampling - Headbutting Crushing	Larger animals are segregated from visitors to minimise the likelihood of the hazard taking place. Volunteers are given training by a competent person on correct behaviours and correct handling in enclosures with the identified animals.	2	3	6	The organisation feels that the current controls are sufficient					
Physical Injury Goats and Sheep	Staff/Volunteers, Visitors Persons identified are a risk of sustaining harm as a result of: Butting Pushing	Volunteers are given training by a competent person on correct behaviours and correct handling in enclosures with the identified animals.	3	3	9	1. Provide adequate training for volunteers to competently identify when action is required to segregate animals from visitors. Implement fully supervised animal interaction sessions led by competently trained staff/volunteers	1	3	3	1. L. Naylor 2. L. Naylor	1. By next review 2. By next review
Physical Injury Chickens	Staff/Volunteers, Visitors Persons identified are a risk of sustaining harm as a result of: - Pecking - Scratching	Handling is carried out and supervised by competent persons.	2	2	4	The organisation feels that the current controls are sufficient					

RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

What is the hazard / Hazard Category?	Who might be harmed and how?	What are the existing controls?	Risk Rating			Additional Controls	Residual Risk Rating			Actioned / Monitored by Whom?	Actioned / Monitored by When?
			L	C	RR		L	C	RR		
Physical Injury Handling the Gates	Staff/Volunteers and visitors Persons identified are at risk of musculoskeletal strain injuries as a result of using the hazard	Site inspections are carried out to inspect the conditions of the gates Maintenance is carried out frequently by the site landlord to ensure that they are suitably maintained.	2	3	6	The organisation feels that the current controls are sufficient					
Physical Injury Hot water supply	Staff/Volunteers and Visitors Persons identified are at risk of scald injuries as a result of coming into contact with the hazard	Handwashing of minors is to be fully supervised by parents at all times	3	3	9	1. Cautionary signage to be put into place to raise awareness to the hazard	2	3	6	1. L. Naylor	1. Within a month
Feeding related injury	Staff/Volunteers and Visitors Persons identified are at risk of the following injuries as a result of the hazardous activity: Nipped Fingers Accidental Bites	Supervision is provided when visitors take part in the activity	2	2	4	The organisation feels that the current controls are sufficient					
Physical Injury Use of Mucking out equipment	Staff/Volunteers Persons identified are at risk of minor injury as a result of using the equipment	Demonstration and walk through of correct use of equipment to be undertaken prior to works commencing	2	2	4	1. JLR staff to ensure that suitable PPE is provided prior to work commencing: - Protective Footwear - Hand Protection	1	2	2	1. JLR Staff / L. Naylor	1. Prior to work commencing
Lifting / Carrying objects	Staff/Volunteers Persons identified are at risk of sustaining Musculoskeletal Injury as a result of exertion during the activity	Demonstration of correct practise to be carried out prior to work being undertaken	2	3	6	The organisation feels that the current controls are sufficient					



RA No:	013
Revision:	01
Revision Date:	03/07/2025

Risk Assessment

Assessed By:	M Davis		
Signature:			
Position:	Health & Safety Advisor		
Date:	03/07/2025	Review Due:	02/07/2026

Likelihood the Hazardous Event will occur	
1	Very Unlikely
2	Unlikely
3	Fairly Likely
4	Likely
5	Very Likely

Severity of the Hazardous Event	
1	Insignificant - no injury
2	Minor - minor injuries requiring First Aid
3	Moderate - up to three days absence
4	Major - more than seven days absence
5	Catastrophic - death

Risk Rating	Action to be taken
20-25	Stop - Stop activity and take immediate action
15-16	Urgent action - take immediate action and stop activity, if necessary, maintain existing controls rigorously
8-12	Action - improve within specified timescale
3-6	Monitor - look to improve at next review or if there is a significant change
1-2	No action - no further action but ensure controls are maintained and reviewed.

